

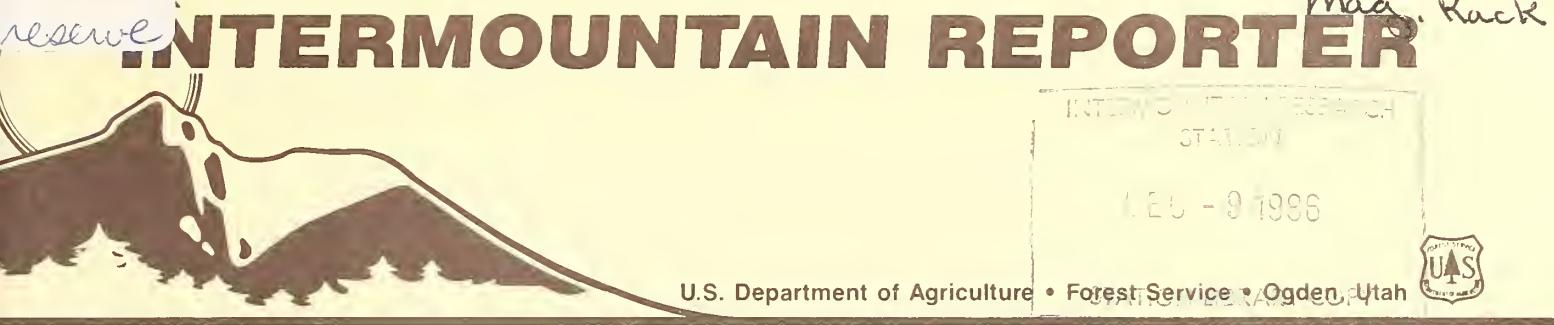
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U.S. Department of Agriculture • Forest Service • Ogden, Utah



November 1986

RETIRING IN STYLE

In the spring of 1934, a fleet of 10 to 12 "brand-spanking new" Chevrolet pickups and 1 1/2-ton trucks made their way to the railroad station at Mackay, Idaho, a small town in Custer County.

Civilian Conservation Corps (CCC) enrollees were arriving from West Virginia and other southeastern states. The new arrivals were then transported by the Chevy fleet to the new CCC camps at White Valley, Redfish Lake, Clayton, and Bonanza. The trucks, equipped with stake racks and wooden benches, also were used to transport materials, supplies, and 25-man crews to various worksites on the Forest. The CCC enrollees built sheep bridges and stock driveways in Stanley Basin; lookouts on Fly Peak, Sleeping Deer, and Twin Peaks; and Ranger Stations at Challis, Clayton, Loon Creek and Seafoam. Motorway roads were also constructed at Galena, Sleeping Deer, and Custer.

In 1938, the CCC replaced the Chevrolet fleet with new Dodges. At this point, ownership of the fleet was transferred to the Challis National Forest. Some were auctioned off, others were junked or used for parts, but one remained in service with the Forest.

Sometime in 1946, the original stake bed was removed and a saw unit was mounted on the old truck. An engine from another Chevy truck was used as a power unit for the saw.

The "old 1934 Chevy" traveled the Forest, cutting firewood at outlying Ranger and Guard Stations, including Stanley, Cape Horn, Loon Creek, Challis, Clayton and Seafoam, where it was last used. The truck was responsible for sawing hundreds of cords of wood on the Forest, being utilized into the early 1970's.

About 1971, the 1934 Chevy truck, showing much wear and tear, was found cached in a shed at Seafoam Guard Station. Forest personnel returned the truck to the District compound in Challis. As storage areas became scarce, Bill Paddock, Staff Resource Coordinator, offered the truck to a number of different museums. All were either uninterested or did not

Elgin Cisner, CCC enrollee, is pictured with the 1934 Chevy in its original condition (October 1935, Fly Peak Point, Challis National Forest).



have the facilities to preserve it. The vehicle was shifted from one place to another, finally ending up in the corner of a pasture. Thanks to Bill's efforts, the truck remained covered and was preserved. The original bed, which was being used as a storage for diesel, oil, and fuel barrels, was later located on the compound.

In 1984, a restoration process was initiated by the Challis National Forest road crew. The crew, over a two-year period, put considerable time and effort into refurbishing the old truck. The saw was removed and the motor salvaged to be used as a backup for the old truck. All of the wood structures in the cab and body were replaced, the seat upholstered, the body sanded and painted. The stake bed was restored, using new oak plank decking, and remounted on the chassis. The "Pride of the Challis" now has six new tires, instead of the original four.

Since its restoration, the "Old 1934 Chevy" has appeared in parades at Jackson, Wyoming, and Mackay, Salmon, and Challis, Idaho. Most recently, it appeared in the Pioneer Day Parade at Ogden, Utah.

Our "Old Chevy" represents a history of pride, hard work, public service, and the heritage being preserved by members of the Forest Service team.

Jim James
Challis National Forest



A 1984 photograph of the old truck prior to the beginning of the restoration process.



1986—The "Challis Classic" after restoration was completed. This vehicle is available to Forests in and out of the Region for public appearances. The vehicle will be operated by Challis Forest personnel with expenses and per diem for the operators to be paid by the requesting Forest. Anyone interested in scheduling the vehicle may contact Jim James, Challis National Forest (phone: commercial 208-879-2285 or FTS 554-9280). □

REGIONAL FORESTER'S MESSAGE

Early this year, I urged R-4 employees to continue positive efforts in the conduct and ethics area. I am pleased to report that statistics show a decrease in the number of adverse actions processed during FY 1986.

During that period, 25 allegations of misconduct were investigated. In 9 cases, the allegations were not substantiated. Two additional investigations are still pending. This compares to a total of 48 cases investigated during FY 1985, of which 6 proved to be unsubstantiated. Adverse actions which resulted from the FY 1986 investigations include three letters of admonishment; four letters of reprimand; two 3-day suspensions; one 5-day suspension; one 10-day suspension; and one 21-day suspension. One employee resigned after removal action was proposed and two others resigned after being confronted with the alleged misconduct. Grade levels of affected employees ranged from GS-3 to GS-14.

Misconduct upon which the adverse actions were based included: use of a word processor for other than official purposes; making personal long distance calls using a government telephone; several falsifications of time reports (including claiming hazard pay when there was no entitlement); falsification of a travel voucher; drinking alcoholic beverages during working hours; falsification of an investigation report and making false statements during an investigation; altering an official document; misuse of government equipment; and steal-

ing campground receipts.

In addition to this welcomed decrease in adverse actions, there has been a significant increase in confronting unacceptable performance cases. During FY 1986, corrective action was taken in a total of 15 unacceptable performance cases. This compares to a total of 5 during FY 1985. In three cases, performance improved; in two cases, the employees filed for disability retirement; and in one case, the employee was removed. The removal was appealed but the action was sustained. Other cases are at various stages in the process.

It isn't easy to tackle performance problems but supervisors who do are to be commended for their efforts. The process requires the supervisor's unwavering commitment to high quality performance and to resolving performance problems. The Employee Relations Staff in Personnel Management is available to provide close assistance to any supervisor wanting to confront a performance problem.

Your continued efforts to eliminate misconduct and to improve performance will strengthen the Region and the entire organization through increased efficiency.



J. S. Tixier
Regional Forester

PLANT LEADS TO CONSERVANCY RELOCATION

A rare plant, astragalus, found in Wyoming only in the Bridger-Teton National Forest has led the state's Nature Conservancy office to move its headquarters from Cheyenne to Jackson.

Tom Wolf, Director of the national organization's Wyoming operations, said the group also decided to relocate in Jackson to better deal with the Bridger-Teton's National Management Plan, now in draft form.

The Nature Conservancy, primarily concerned with the preservation of rare plants and animals, is particularly interested in the future of the astragalus. "We've been working with the Forest Service to get the two sites where astragalus occurs protected and managed in a way that's compatible with the ecology of the species," Wolf said. "One of the two varieties actually is dependent on disturbance to the land on which it's growing; so to perpetuate it, the area must be burned or timber must be cut. Strangely enough, we've been working with the Forest Service to arrange for such disturbances." □

NEW CHANGES ON DELTA TEAM CORE GROUP

Several changes occurred at the latest Delta Team Core Group meeting. Clair Beasley will step down from his membership on the Core Group to oversee implementation of all action plans resulting from Delta Teams. Clair will also assume management of the Skunkworks News. Connie McGurk, Uinta National Forest, will replace Clair on the Core Group.

Although Tom Roederer will remain a member of the Core Group, he is turning the chairmanship over to Mike King, Ranger representative on the Core Group.

The new Delta Team on personal safety is composed of: Barry Davis (Chairman), Toiyabe; John Bentley, Dixie; Bruce Fox, Targhee; Sheryl Maddux, RO-A&FM; Tom Buchta, Salmon; Ken Britton, Sawtooth; Linda Weldon, Dixie; Pam Mihelich, Targhee.



MESA FALLS EXCHANGE

The Targhee National Forest, led by Lands Staff Officer Steve Rushton, recently consummated 20 years of negotiations with Montana Power Company and its subsidiary, Sunlight Development Company, for United States acquisition of the 300-foot wide and 104-foot high Mesa Falls on the Henry's Fork of the Snake River near Island Park.

The exchange of federal land for the Falls property "broke new ground" in that several recreation residence tracts and a resort area were disposed of in exchange for the non-Federal land (through use of a third-party land exchange firm, American Public Land Exchange, from Missoula, Montana). Sunlight Development Company retained the services of Bruce Bugbee and Associates of Missoula, Montana, to represent the company and expedite the exchange.

Due to the complexity of this exchange, which was begun two years ago, the Idaho State Department of Parks and Recreation, Bureau of Reclamation, County Commissioners of Fremont County, Governor of Idaho, and Idaho Congressional Delegation all had a hand in seeing that the negotiations were successfully concluded.

Although agreement has been reached with the landowner and 120 acres of the 160-acre property have been deeded to the United States, work continues on acquiring the remaining 40-acre tract. The government was unable to issue patent on one recreation residence tract, Buffalo Summer Homes and Pond's Lodge Area, because of a Reclamation Withdrawal on the property. Due to an injunction resulting from a lawsuit filed by the National Wildlife Federation objecting to the Bureau of Land Management's withdrawal review program, the Reclamation Withdrawal on the Buffalo Summer Home Area and Pond's Lodge cannot be restored. The Delegation has submitted legislation in the

form of an amendment which, if enacted by Congress, will exempt this property from the lawsuit.

In the meantime, the 40-acres are being leased to the United States for \$1 per year to allow Forest Service management of the tract.

This 160-acre tract was originally homesteaded by John Hendricks in 1904. It then passed through a series of owners who were either subsidiary or parent companies of other corporations which eventually evolved into Montana Power Company who recently deeded the property to its subsidiary, Sunlight Development Company. The Power Company constructed a lodge in 1925 and used the property for a recreation retreat until the early 1950's when it was leased to the Boy Scouts.

Forest plans for management of this unique property include:

- Improving the road from Highway 47 and constructing a parking lot.
- Sanitation facilities along with trail access.
- Improving viewpoint to make area safe for increased public use.
- Several opportunities exist for an extended trail system along with interpretive signing. Use and development will be cooperatively accomplished with the Idaho Parks and Recreation Department.

Ron Ashley
Recreation and Lands



MINERAL CO-OP STUDENT AT TONOPAH RANGER DISTRICT

The Toiyabe National Forest has initiated a co-op student program with the University of Nevada-Reno (UNR) for developing entry-level employees with resource backgrounds into Mineral Management Specialists. Toiyabe National Forest staff met with UNR representatives to set up the program and provide criteria for selection. The Tonopah Ranger District furnished the employment opportunity.

The program was established for graduate students, though it may include undergraduate students in the future. To qualify, the student needs a B.S. degree in a natural resource management field, to be enrolled in a minerals management graduate program at the university and to agree to take a core of courses selected for the program by the Forest Service.

Meeting the criteria, Dean Morgan was selected for the position. As part of his on-the-job experience, Dean has pro-

cessed operating plans, worked on cultural resource and engineering projects, observed reclamation projects and participated in a timber sale review. He has also received In-Service training, including a conflict resolution workshop.

Next summer, Dean will be visiting Districts with mineral activity throughout the Region and compiling information on alternative types of exploration drilling equipment. The information will be used in his thesis and will be available for use in economic evaluations of proposed operations.

Bud Henderson, Dean's immediate supervisor in Tonopah, is currently looking for interesting exploration operations for Dean to review in 1987. Minerals managers with such operations are encouraged to contact Bud. His phone number is (702) 482-6286.



EAGLE SCOUT VOLUNTEER PROJECT ON THE JARBIDGE RANGER DISTRICT

Brad Lynch of Buhl, Idaho, chose to reconstruct trail in the Slide Creek drainage of the Jarbidge Wilderness as his Eagle Scout project. Brad, aided by six other Boy Scouts and three leaders, relocated 3/8 mile of trail away from the Creek making travel much safer in this area.

As Brad resurveyed and reflagged the section of trail, the other six young Scouts and three leaders rebuilt the trail by cutting mahogany, aspen and brush, removing large rock, and building a tread 18 to 20 inches wide.

Spending three August days and 2 nights in the Jarbidge Wilderness, these 10 people showed that they TAKE PRIDE IN AMERICA by caring for this area of Wilderness and contributing toward better conditions for future users.

ROBERT R. EASTON
JARBIDGE DISTRICT RANGER



Scouts on Slide Creek project, Jarbidge Ranger District, Humboldt National Forest. □

BICENTENNIAL TREE PLANTING PROGRAM

In September, the Forest Service launched a national tree planting effort to help mark the Bicentennial of the Constitution.

Chief R. Max Peterson said the yearlong project will emphasize ceremonial planting of "Constitution Trees" throughout the country and will complement current Forest Service Urban Forestry and Conservation Reserve Programs.

"Few living things endure for 200 years," said Chief Peterson, "In fact, the only living witnesses to the signing of our Constitution are trees. It is, therefore, a fitting tribute to our Constitution's strength and endurance to plant a 'living legacy' to the Constitution."

To kickoff the program, Peterson participated in ceremonies to plant the first Constitution Tree in Constitution Gardens in Washington, D.C.

The Commission on the Bicentennial of the U.S. Constitution, chaired by former Supreme Court Chief Justice Warren Burger, was established in 1983, to foster a greater understanding and appreciation of the Constitution. The

Commission promotes and coordinates events pertaining to the signing of the Constitution in 1787.

The Forest Service, through planting Constitution Trees, will emphasize the role of trees in our Nation's history.

"During the American Revolution, the Sons of Liberty, led by Samuel Adams and Paul Revere, gathered under Liberty Trees, which served as symbols of their aspirations," said Peterson. "Since then, planting trees has become a part of American tradition and was a part of the 75th anniversary of the Forest Service in 1980."

The agency will sponsor the planting of Constitution Trees at Forest Service offices and on National Forest System lands throughout the United States. Many of the tree planting ceremonies will be held on Arbor Days in the spring of 1987.

Peterson suggested communities and private citizens may "plant a living legacy to the U.S. Constitution" by including tree planting ceremonies as part of local and personal observances during the coming year. □



A truly cooperative effort: Curtis Arrington, Mayor of Payson City, and Don Nebeker, Uinta National Forest Supervisor, figure out together how to cut a ribbon with a giant pair of scissors at the Payson Lakes Awards and Dedication Ceremony, August 30, 1986.





BOISE NATIONAL FOREST AUCTIONS FIREWOOD

Firewood already felled and skidded to an accessible location enticed hordes of bidders to the Bogus Basin Ski Area parking lot on August 2 for the first firewood auction on the Boise National Forest. The parking lot was full. Brent McBeth, Boise District Ranger, counted 195 vehicles in the parking area when the auction began.

Being auctioned were 38 lots of wood ranging in size from 5.7 cords to .4 cords and totaling 91.7 cords.

The opportunity for this auction surfaced when plans were developed to rebuild the Shafer Butte picnic area to allow access for the handicapped. The District decided that a number of trees should be cut down in the picnic area. Diseased with dwarf mistletoe and attacked by the Douglas fir bark beetle, the trees were a safety hazard to people using the picnic area.

Most firewood cutters in the Boise area have to drive at least 70 miles outside of town before they start to find firewood cutting areas and even then the picking may be slim; the Shafer Butte picnic area is only 20 miles from downtown Boise and wood was guaranteed.

The auction was a great success. All 38 lots were auctioned off within half an hour. Prices ranged from about \$30 to almost \$50 a cord. According to Brent McBeth, anything above \$10 a cord would have been a fair return. Of the money collected from this auction, \$1,110 went to the National Forest

Fund (NFF) and \$2,367.95 went to the Salvage Sale Fund. The District is quite proud of the \$25 per thousand board feet returned to the NFF. Because of the success of this effort, the Boise District is looking for other creative opportunities to auction firewood.

Barbara L. Forderhase
Public Affairs Assistant
Boise National Forest



A view of the 400-500 people and 195 vehicles in the Bogus Ski Area parking lot at 10 a.m. on August 2. □

A cord of wood is a pile of solid wood measuring 4' x 4' x 8'. The following quantities of products are yielded by one cord of wood:

- 7,500,000 toothpicks
- 1,000 to 2,000 lbs. of paper
- 942 one-pound books
- 30 Boston rockers
- 61,370 standard envelopes (#10)
- 460,000 personal checks
- 250 copies of the Sunday New York Times
- 4,384,000 commemorative-size postage stamps
- 89,870 sheets of letterhead bond paper
- 1,200 copies of the National Geographic
- 2,700 copies of an average daily newspaper (35 pages)
- 12 dining room tables

LIFESTYLE

.....Smoke Shock

If you're still smoking, here's a grim little statistic you won't want to know:

"The number of premature deaths due to smoking in the United States is the equivalent of 920 fully-loaded 747 jumbo jets crashing every year—350,000 people," reports the University of California.

Here are some more points to ponder. Each cigarette increases your risk for:

- Lung cancer: 24 times the risk. And don't forget cancers of the mouth, lip, bladder, voicebox and pancreas.
- Heart attack: 3 times the risk that you will die from one.
- Still births and sick babies: smoking mothers run about twice the risk that they will miscarry. Their babies will weigh less at birth and have increased incidences of pneumonia and bronchitis.
- Emphysema: 19 times more common in smokers.
- Minor (?) irritants: chronic coughing and decreasing senses of taste and smell.

C.W. HOG VISITS SALMON NATIONAL FOREST

The Cooperative Wilderness Handicapped Outdoor Group (C.W. Hog) spent two days touring facilities and points of interest on the Cobalt Ranger District of the Salmon National Forest this summer.

The visit included a tour of the District Office and watching prospectors pan for gold in the historic town of Leesburg.

C.W. Hog is an organization that was conceived and initiated by disabled individuals. Utilizing a vigorous and adventurous year-round recreation program, C.W. Hog provides a unique and effective vehicle to assist disabled individuals in their personal rehabilitation. C.W. Hog is part of the Idaho State University Outdoor Program located in Pocatello, Idaho. The activities are open to all disabled individuals no matter what their disability.

The group was keenly interested in all Forest Service programs and activities and had numerous questions about the role the Forest Service plays in managing wildlife.

The C.W. Hog program has an open invitation to visit the Cobalt Ranger District anytime.



C.W. Hog visitors pose in front of Cobalt District Office. Front row: Valerie Sager, Kristie Roberts, Dave Kavadas, Marlyn Smith and Mary McDevitt. Back row: Todd Dixon, Penny Darrah (Forest Service receptionist) and Brent Nyborg, Conservation Officer, Idaho Fish and Game Department. □

SAWTOOTH ALL EMPLOYEES DAY

More than 150 employees of the Sawtooth National Forest recently participated in an "All Employees Day."

The meeting, held in Twin Falls, was attended by seasonal as well as full-time employees. The morning session included a "State of the Forest" address by Forest Supervisor Ron Stoleson. All five Ranger Districts presented overviews of their units and highlighted several current projects and accomplishments. These interesting presentations were made by a variety of District employees.

"How Some People Perceive the Forest Service and the Job We are Doing" was the focus of a panel presentation by three individuals from outside the Forest Service. Participating in the panel were Steve Hartgen, Managing Editor of "The Times News," State Senator and Forest Grazing Permittee Laird Noh, and Jim Goller, Chief of Staff for Senator McClure. In general, all three panel members had a good deal of praise for the job that the employees of the Sawtooth were doing. In addition, they shared concerns and opinions that some people hold about government employees in general.

An excellent presentation on "The Forest Service...Yesterday, Today and Tomorrow" was made by retired Deputy Chief for Administration Jack Deinema. Jack's talk was very interesting, informative and stimulating as he encouraged employees to continue in the rich tradition of the Forest Service.

Regional Forester Stan Tixier discussed the "State of the Region" by touching on items of current interest. In addition, Stan responded to several questions asked by employees.

Perhaps the highlight of the day was the recognition and presentation of awards to several Forest employees. Presenting the awards were Supervisor Stoleson, Regional Forester Tixier and the District Rangers (specific information on the recipients of

these awards is in the "Awards" section of this issue of the Intermountain Reporter). Cash awards and certificates were presented to 22 employees. Two employees received Quality Step Increases. A special cash award and Sawtooth Forest belt buckles were presented to each member of the Sawtooth Forest Helitack Crew (a special writeup on this award is contained elsewhere in this issue of the Intermountain Reporter). Eleven employees were presented with Length of Service Awards recognizing 210 years of service.

Special Certificates of Appreciation and a replica of historic Forest Service plates and cups were presented to each member of the Forest Human Resource Advisory Forum. These presentations were made in recognition of the outstanding job that was done this past year by the employees on this Forum.

A special safety award was made to the employees of the Burley Ranger District. The Forest Supervisor's Safety Recognition Award was presented to this District for being accident-free in FY 1986. In addition to the Supervisor's Award, each District employee, including seasonals, received a Sawtooth Forest belt buckle.

A banquet that evening culminated the Sawtooth's Employees Day. Forest retirees were invited. A special slide/tape program on the making of Clint Eastwood's movie "Pale Rider" was presented by Ken Britton of the Sawtooth National Recreation Area.

This was the first All Employees Day that has been conducted on the Forest in a number of years. Based on the interest expressed in this year's event, the Forest anticipates conducting a similar event again next year.

Ed Waldapfel, Public Affairs Officer
Sawtooth National Forest

SAWTOOTH S.O. MOVES

On December 1, the staff of the Sawtooth Supervisor's Office will vacate the building at 1525 Addison Avenue E. The Supervisor's staff will be housed in a new addition to the present quarters of the Twin Falls Ranger District at 2647 Kimberly Road E. All phone numbers will remain the same.



New office facility for the Sawtooth National Forest that will house the Supervisor's Office and the Twin Falls District.

Currently, the District Office, Forest warehouse, telecommunications and fire dispatch offices are located in the 7,000-square foot building at the Kimberly Road location. Ten thousand square feet are being added to this facility to house the Supervisor's Office.

There will be 11 private offices in the new facility. The remainder will be open space and special purpose areas such as mail and file, computer and conference rooms, etc.

"This move will enable us to provide much better service to the public" states Forest Supervisor Ron Stoleson. "Now, there are two Forest Service offices in the same town and we are always having to inform people they need to go to the 'other

Forest Service' office, two and one-half miles away, to conduct their business."

"There are also considerable cost savings to be realized. The Supervisor's Office and District will share the reception area, the conference room and computer mainframe. Use of a common mainframe will reduce costs by eliminating special phone lines. We anticipate that as we move in and get settled, there will be other areas and activities that can be shared to further reduce fixed costs."

According to Supervisor Stoleson, this moves culminates several years of effort to combine facilities in Twin Falls. Five years ago there were three Forest Service facilities in town—the Forest Supervisor's and Ranger District's offices as well as a combination District/Forest warehouse, radio shop and fire dispatch office. The move was well-timed as the lease on the present SO facilities expires at the end of 1986.



Workman adding the finishing touches to one of the private offices.

The decision to relocate the Forest Supervisor's Office is part of the Forest's continuing effort to reduce fixed costs and to be responsive to the National Administrative Review Team recommendations.

Ed Waldapfel
Public Affairs Officer
Sawtooth NF

REGIONAL EMPLOYEES ATTEND FIRE APPRECIATION LUNCHEON

The drums rolled, theme from "2001-A Space Odyssey" blared from the loudspeakers, and the crowd gasped as the hangar doors rolled open, revealing five gleaming aircraft.

The Region 4 airfleet was about to demonstrate what it did during the summer fire season. The air demonstration was the highlight of the 1986 "Firefighters Appreciation Luncheon" held October 31 at the Ogden Municipal Airport.

Guests at the lunch, hosted by Aviation and Fire Manage-

ment (A&FM), were 100 Regional Office (RO) employees who helped with the 1986 fire suppression effort. Some 75 RO employees were sent to Idaho fires, where they dispatched, served as timekeepers in fire camp, or provided other support. Others provided help at the RO, working graveyard shift in dispatch, running errands, or helping transport people.

A&FM decided to host the luncheon to thank employees for the extra effort and to give them a better understanding of how their work fit into the total effort, said Jim Webb,

Regional Fire Operations Officer.

The air demonstration included two cargo drops by the DC-3 and a takeoff and landing demonstration by the Twin Otter aircraft, newest addition to Region 4's air fleet. The Otter, explained A&FM Director Doug Bird, can take off and land on a very short runway, which makes it useful for transporting crews into rugged back country locations. When the Otter returned to the hangar, Smokey Bear emerged from the aircraft and joined the party.

After a hamburger lunch, the group saw a slide show tracing the chronology of a project fire and showing scenes of

initial attack and air attack as well as the luxurious accommodations of fire camp.

Awards were given to Myron Bonham, senior community service employee, who helps maintain the hangar and airfleet for Region 4, and to Beulah Barrett, Planning and Budget.

Beulah won a contest sponsored by A&FM to name Region 4's airfleet. The airfleet will now be known as "aiR-4".

Cindy Chojnacky
Information Office

□

VOLUNTEERS COMPLETE TRAILHEAD PROJECTS

The Salmon River Back Country Horsemen completed two projects on the Salmon National Forest last summer.

One project involved the construction of new trailhead facilities at Iron Lake on the Salmon Ranger District. A loading ramp and several hitchracks were built at the north end of the lake. District Ranger Carl Guillette predicts these facilities will greatly improve use of the area by packstock as well as relieve congestion in and around the campground. When club members weren't working on trailhead construction, they spent time cleaning up the litter accumulated from years of less than careful use.



Everett DeCora and Buster Light backfill behind an unloading ramp constructed at Iron Lake.

In July, the Back Country Horsemen from the Bitterroot Valley joined with the Salmon River Club to complete another trailhead at Reynolds Lake, which is located in the Bitterroot Mountains that form the border between Idaho and Montana. This job included moving and staining a toilet, in addition to constructing an unloading ramp and several hitchracks. An abandoned outfitter camp was also removed.

The Salmon River Back Country Horsemen have done many service projects for the Salmon National Forest, including cleaning trails and building horse facilities at trailheads. In

addition to enjoying the scenic Salmon and Lemhi Valleys during their monthly summer rides, they make recommendations to land management agencies. No matter what project is involved, the day isn't complete without the good food and fellowship shared by club members.

The group is part of the Back Country Horsemen of Idaho which is associated with the national Back Country Horsemen of America serving the states of Washington, California, Montana and Idaho.



Camp cooks Norma Kossler and Maude Combs prepare delicious meals for the hard working volunteers.

The expressed purpose of the organization is "to perpetuate enjoyable, common sense use of horses in the back country; to assist government agencies in maintenance and management of the resources; and to educate, encourage and solicit active public participation in the wise and sustaining use of horses, commensurate with our heritage and the back country resource."

For those traveling through the area wishing to join a ride, or to know about horse trails in the area or the Back Country Horsemen in general, contact Dale Combs (756-3181), David Couch (756-2190), Everett DeCora (756-3818), Val Johnson (756-3912), or Richard Smith (756-3350). □

RETIREMENTS

GEORGE T. ADAMS

George T. Adams, better known as Tom to his friends and fellow workers, has retired as Interagency Fire Center (IFC) dispatcher capping a 35-year Forest Service career. He began his career in 1951 as part of the Evanston Ranger District on the Wasatch National Forest. At that time, Larry Colton was District Ranger. During his five years on the Evanston Ranger District, Tom worked as truck driver on the road

crew, on the trail crew and as timber marker. He transferred to the Uinta National Forest in 1956 as warehouseman and fire patrol for the Supervisor's Office, patrolling the front which ranged from Provo Canyon to Ironton Steel Plant.

Following the installation of radios in Provo in 1965-66, he was assigned to dispatch for the Uinta National Forest. Due to a 1971 emergency, Clee Pearson was called from the Wasatch to Ogden as Regional Dispatcher and

the Uinta dispatch was temporarily sent to the Salt Lake offices at Guardsman's Way. Tom has been with IFC since it was started in 1980.

Tom also retired last year. That retirement terminated a 33-year career as a teacher with the Alpine and Summit School Districts. When asked what he found most rewarding about teaching, Tom stated, "To be able to see how children develop and grow, not only as students but as people."

CREW RECOGNIZED FOR RESCUE EFFORTS

Five members of the Sawtooth National Forest Helitack Fire Crew based in Hailey, Idaho, were recently presented with awards for their outstanding effort in medi-vacing nine firefighters during two days this past summer on a forest fire in Oregon.

According to Larry Lofswold, Foreman of a specialized helicopter firefighting crew, his crew was assigned to the 8,500-acre Huckleberry Fire 25 miles west of Baker, Oregon. "One morning, we were called to medi-vac two firefighters from the fireline that were suffering from heat stroke and exhaustion," Lofswold said. "That afternoon we were called to the fireline again to medi-vac a firefighter that had lost consciousness."



George T. Adams.

Born in Logan and raised in Provo, Tom's plans for retirement are to stay in the area he is most accustomed to—Orem. He plans to continue travelling nationally, fishing, golfing, and exercising; but he is looking forward most to spending time with his family which consists of: Wilma, his wife of 38 years; four sons; six granddaughters and one grandson.

DICK BRUNO

Dick Bruno was born at McNabb Point near Challis and was raised in the Salmon River country. He met his wife, Loretta, at Torrey where her parents operated a store and gas station. They have three children and six grandchildren.

Dick worked 12 years on the Challis National Forest road crew. During his years with the road crew, he was a driller, rock picker, water truck driver, dump truck driver, sawyer, swamper and all-around handyman. He will retire on November 22 as a motor vehicle operator.

Dick was given an outstanding safety award in 1981 and a cash award in 1982 for doing an outstanding job.

Before coming to work for the Challis National Forest, Dick spent 29 years hard rock mining—twenty years at the Clayton silver mine and one year at Wallace.

He also worked for Reynolds Electric at the Nevada atomic energy testing site doing deep hole mining for the Defense Department, operated a barber shop in Mackay, Idaho, and served three years in the Marine Corps.

Much of Dick's retirement time will probably be spent pursuing his hunting and fishing interests. The Brunos plan to make Challis their home but may sneak away to Nevada and Arizona during part of the winter months. Dick will also tag along as Loretta travels around the country playing her fiddle with the Old Time Fiddlers—she plays; he visits. □

Normally, an EMT (Emergency Medical Technician) would be assigned to go with the helicopter and crew to medi-vac firefighters. The EMT assigned to the fire was unavailable so Lofswold informed the Incident Commander that he and several members of his crew held current, advanced first-aid cards. Since time was of the essence, Lofswold and his crew were sent out.

"When we reached the firefighter on the line, he had regained consciousness, thanks to one of the members of his crew," Lofswold said. "However a minute and a half into the air, he lost consciousness again. We decided to return to fire camp to try and stabilize him before we took him to the hospital."

The victim ceased breathing just as the helicopter landed at the fire camp. Lofswold and his crew were able to start the firefighter breathing again through the use of an "ambu bag." A call went out ordering a "life flight" helicopter with paramedics. During the 45 minutes it took the life flight helicopter to arrive, Lofswold and his crew had to revive the firefighter three times. By the time the paramedics arrived, the victim was breathing on his own. The firefighter was flown to the hospital in LeGrande, Oregon, where he was given medical treatment.

The next day, Lofswold and his crew, assisted by a second helicopter, evacuated six more firefighters that were suffering from heat stroke and exhaustion. One of the victims had started into convulsions and required intensive care treatment for two days.

All of the firefighters medi-vaced were from the Trapper Creek Crew, a Forest Service crew from Montana. It was later learned that a virus had been going through the crew. The virus, coupled with 100 degree-plus weather, caused severe cramping, heat stroke and heat exhaustion.

Thanks to previous training and prompt action, the Sawtooth

Helitack Crew prevented serious injuries and a possible death. The crew was nominated for cash awards by Bob Bryant, Incident Commander. Bryant and his overhead team are from Region 5.

During the Sawtooth National Forest's All Employees Day, Forest Supervisor Ron Stoleson presented the cash awards, certificates and Sawtooth National Forest belt buckles to Larry Lofswold and his crew.

"We knew the Sawtooth had an excellent helitack crew," states Supervisor Stoleson. "A couple of years ago, we presented the crew with awards for their outstanding performance. We were very glad to see our fire organization follow through and recognize the crew for their outstanding work."

Receiving awards were Larry Lofswold, Crew Foreman; Kirby Cook, Assistant Foreman; and Crewpersons Bill Murphy, Joy Peterson and Dave Vanleeuwen. Chris Schow, a regular member of the crew, was on another assignment during the time of the evacuations. Supervisor Stoleson presented Schow with a belt buckle in recognition of his work with the crew on previous assignments. □

HOST

While traveling the highway from McCall to Council, Payette National Forest employees—Butch Gould, Pete Pierson and Phil Jahn—encountered a traffic problem and they stopped to give assistance. Weldon and Ruth Burgess had lost their large boat from its trailer. The Payette trio routed traffic around the area until a tow truck arrived. Unfortunately, the tow truck could only lift one end of the boat so Butch, Pete and Phil helped jack up the other end so the trailer could be slid under and the boat secured in place. The following are excerpts from a letter Pete received from the Burgesses.

"I received the knife and your nice letter a few days ago. I wanted to thank you for sending it back to me. It belonged to my father who has been deceased for many years, so it had special meaning to me. Your thoughtfulness in returning it is greatly appreciated.

"Thanks seems like such a small word to express our appreciation for all of your help! We wished after we were back home and recovered from the shock that we knew your names so that we could write and let you know that faith in people is restored when there are those who will stop and help total strangers."

Ms. Lois Deters writes:

"Early this month, I was a part of a group who visited Jarbridge for six days...eating at various picnic areas. ...What beautiful places! It has been years since I have visited where the ground was clean. I realize that the traffic is not great, but usually the most remote areas are the most deeply covered with garbage...—cans, broken glass, and in-disposable baby diapers. ...I have felt somehow 'renewed' after this trip."

Clint Groll, Cobalt District Ranger, Salmon National Forest, received a letter from David L. Peterson, Research Ecologist, Pacific Southwest Station, as follows:

"I would like to let you know how much I appreciated the assistance of Philip 'Butch' Taylor during a recent visit to the Cobalt Ranger District.

"...We returned to this site in the last week of July to make additional measurements on the trees. We damaged the oil pan of our vehicle...which left us pretty well disabled. We managed to get in touch with Butch, who drove back to where we were camped and did a beautiful job of repairing the oil pan... This allowed us to not only get out of a jam, but to keep our research trip on schedule..."

"I might add that this is the third time we have had some kind of vehicle problem near Cobalt, and that Butch has helped us out every time. I certainly appreciate his time, generosity and skill in dealing with these kinds of situations. His knowledge of fire has also given me some insight on our studies in the area. You are fortunate to have him on your staff?"

In describing Forest Service assistance provided a young man who had had a motorcycle accident on a road near Markleeville, Bland Z. Richardson, Research Forester, wrote Jim Nelson, Toiyabe National Forest Supervisor:

"I couldn't help but think how great it is to be associated with an organization that is so sensitive to public needs." □

PRAISE FROM THE CHIEF

Regional Forester Tixier received the following November 5 letter from Chief Max Peterson:

"The September issue of the Intermountain Reporter was especially noteworthy for its focus on public education. Too often we find ourselves focusing on the hot spots of resource management and do not have the time to key in on the next generation of forest users..."

"You and the personnel of R-4 are doing a fine job in this area, and we want to recognize it..."

"Your Region has one of the most effective and persevering educational programs in the United States. We all appreciate your efforts, especially in the climate of cutback management we are experiencing." □

NEW DIRECTOR OF FISCAL AND PUBLIC SAFETY

Joseph A. Guss will report on December 1 as our new Director of Fiscal and Public Safety replacing Clair Beasley, who is now our Deputy of Administration.

Joe began his Forest Service career as a temporary employee on the Lolo National Forest in Montana in 1958. After graduating from Seattle University with a Bachelor of Science degree in accounting in 1962, he held various budget, accounting and financial-type Forest Service jobs as he was assigned to the Lolo and Bitterroot National Forests and the Northern Regional Office (Montana) and the Washington, D.C., office. His most recent position has been Group Leader of Fiscal Management in the Rocky Mountain Region headquartered in Denver, Colorado.

His family consists of his wife, Maryann, a married daughter who is an engineer at Boeing in Seattle, and a daughter who is a senior at Colorado State University.

Running, fishing and hunting rank high on the list of things Joe enjoys doing. □



Joseph A. Guss.

AWARDS

Regional Office

Cash

DEBORAH Y. CAMPBELL, Accounting Technician, F&PS - For superior performance during fiscal year 1986.

LISA JACKSON, Clerk-Typist, F&PS - For substantially exceeding the requirements of her position.

CHRISTINA CARRILLO-PROVENCE, Accounting Technician, F&PS - For performance exceeding the requirements of her position.

MARLOWE BUTLER, Accountant, F&PS - For extra effort in support of training for implementation of the Camp Stamp program Servicewide and use of cash registers in Region 4.

GORDON ERSKINE, F&AM, and JIMMY RAGLAND, TM - For developing use of personal portable computers in the Region 4 timber cost collection program.

EVELYN ELLIOTT, IO - For outstanding performance in the Senior Conservation Employment Program.

MARGIE PETERSON, Budget Analyst, A&FM - For ably assisting six Indian FAO fellows during their fire management training in the United States.

MARSHA D. FRYER, PM - For outstanding service as Acting Secretary for the Director of Personnel Management from 8/17/86 to 9/13/86.

S. CRISERITA SANDOVAL, Secretary, PM - For outstanding service as Acting Regional Forester's Secretary from 8/17/86 to 9/13/86.

Group

GEORGE ROBINSON, CHUCK HENDRICKS, BOB NIELSON, JOHN BURNS, JIM CRAIG, JUDI CHATLIN, LEW TAYLOR, RALPH REES, REID JACKSON AND JACK McDONALD - For conforming program data into a trackable budgetary process.

CHALLIS NF

Cash

TONI SULLIVAN, Support Services Specialist, Challis RD - For professional and efficient performance of the Forest's purchasing duties as well as her regular job.

NICOLE LEFAVOUR, Forestry Aid, Yankee Fork RD - For outstanding performance as a head lookout during one of the worst fire years in recent history.

PAYETTE NF

Cash

THOMAS K. BETZOLD, Surveying Technician, R&L - For a superior job as Transportation Coordinator for the Payette Logistical Organization for fire suppression activities during the 1986 fire season.

BRUCE D. CROCKETT, Architect, E - For superior performance in the design of the smokejumper paraloft/administration building.

THOMAS L. FRENCH, Warehouseman, FM - For outstanding performance in the completion of two major projects at the warehouse during FY 1986.

PAMELA J. GARDNER, Writer-Editor, PPI - For the extra special effort and professional expertise in the design and completion of the Payette National Forest and Idaho Fish and Game access management mobile display.

WAYNE E. HERSEL, Civil Engineering Technician, E - For superior performance in the design of the smokejumper base and housing project.

DANIEL T. HORMAECHEA, Economist, PPI - For special achievement in the assessment of the effects of the Payette National Forest anadromous fish management on regional community economies.

NICOLETTE H. HUMPHRIES, Civil Engineering Technician, E - For superior performance in the preparation of site plans and architectural drawings for the smokejumper base and housing facilities.

GLENN L. JACOBSEN, Forester, TM - For outstanding service and leadership of the Payette Logistics Organization.

KAY E. JONES, Fire Retardant Mixer Operator, FM - For safe, effective and very efficient service at McCall air tanker base during a period of heavy fire activity.

MARY BETH KNOX, Information Receptionist, PPI - For superior editorial contributions to technical report writing.

TRONNIE K. LOSEKE, Budget Analyst, PPI - For special achievement in her performance which consistently and substantially exceeded acceptable levels.

LAWRENCE B. NEWELL, Civil Engineering Technician, E - For superior performance and dedication in the review of the smokejumper base contract package.

WALTER (PETE) PIERSON, Supervisory Forester, RWW - For outstanding service and leadership of the Payette Logistics Organization.

STEPHEN M. RYBERG, Operations Research Analyst, PPI - For special achievement in the development of a process for use of Version II Forplan in project analysis.

GORDON L. VALDEZ, Survey Technician, R&L - For a superior job as Transportation Coordinator for the Payette Logistical Organization for fire suppression activities during the 1986 fire season.

KARAN M. WATERS, Laborer, FM - For safe, effective and very efficient service at McCall air tanker base during a period of heavy fire activity.

EVELYN M. WEDL-SIBBERNSEN, Forester, TM - For development of "cookbooks" for use by Ranger Districts for developing timber management reports on TMIS.

Length of Service

ELAINE BOLES, Accounting Technician - 10 years

CONNIE COOK-OBEDZINSKI, Personnel Management Specialist - 10 years

WAYNE HERSEL, Civil Engineering Technician - 10 years
 JAMES KNOX, Personnel Officer - 10 years
 RODNEY LUDVIGSEN, Forester - 10 years
 MARK SIGRIST, Forestry Technician - 10 years
 JOYCE STECKMAN, Support Services Supervisor - 10 years
 HORACE ANDERSON, Engineering Equipment Operator Leader - 20 years
 CHARLES HAWKINS, Criminal Investigator - 20 years
 JOHN HOOPER, District Ranger - 30 years

SAWTOOTH NF

Cash

JOSEPH B. MICZULSKI, DANNY D. KING, CHRISTOPHER L. HOOSICK, AND STEVEN LIPUS - For contributing a significant amount of time and effort to providing quality recreation management at Redfish Lake throughout the 1986 field season despite a number of unexpected situations and circumstances.
 CLIFFORD J. DORR - For outstanding performance supervising the trail maintenance and trail construction crews and meeting assigned targets on the Sawtooth National Recreation Area.
 SHANNA K. ROBINSON - For outstanding performance of business management duties at the Stanley Office during the 1986 field season.
 LARRY W. LOFSWOLD, BILL G. MURPHY, JOY A. PETERSON, DAVID M. VANLEEUWEN, KIRBY R. COOK - For professional action while serving as a member of the Sawtooth helitack crew on the Huckleberry incident, Wallowa-Whitman NF, 1986, resulting in the lifesaving rescue of a firefighter.
 DALE G. HOUGH - For displaying exemplary initiative in developing a plan and securing state funding for the Third Fork Trail Complex.
 RAYMOND W. NEIWERT - For performance exceeding the requirements of his position—provided critical assistance to the District Ranger in matters related to range, wildlife, and watershed management.
 KENNETH A. BRITTON - For working with the local community and the Sun Valley Ski Association in obtaining donations for the maintenance of cross country ski trails on National Forest lands.
 A. LYNN BURTON - For taking action in applying recently developed riparian classification criteria to a local livestock allotment in an integrated resource manner.
 JOHN T. BORTON - For exceptional effort and motivation in organizing and supervising volunteer trail maintenance by ORV groups.
 THOMAS E. PECK - For his high degree of skill and motivation in District trail and sign maintenance programs.
 JOHN T. HOLT, WILLIAM C. WHITTAKER II, and JOSEPH T. GRIFFIN III - In appreciation for the exceptional quality of training and supervision in performance on the Bald Mountain Vegetation Management Project (1986).
 ERNEST A. COLEMAN, ROBERT D. O'CONNOR, TENNA J. BIGGS, DOUGLAS J. ANDERSON, RUTH E. RIEPER, and THANE W. HAUNTZ - In appreciation for the high level of quality and performance of duty on the Bald Mountain Vegetation Management Project (1986).
 FRANK M. CUTLER - For a superior degree of performance in management of the range and minerals programs on the Ketchum RD.

Length of Service

TERESA L. ANDERSON - 10 Years
 JULIE A. GARCIA - 10 Years
 RANDALL L. KARSTAEDT - 10 Years
 JOE B. BERRY - 20 Years
 JACQUELYNNE G. BARNES - 20 Years
 EDWIN P. WALDAPPFEL - 20 Years
 HELEN M. GALVIN - 20 Years
 DALE J. LAMM - 25 Years
 JOHN G. ROBATCEK - 25 Years
 LEWIS O. MARTINDALE - 25 Years
 JAMES R. PRUNTY - 25 Years

Quality Step Increases

JERRY L. GIBBONS - For continued performance substantially exceeding the normal requirements of his job over a two-year period—October 1984 to September 1986.
 KATHERINE I. FREEMA - For sustained superior performance in processing land acquisition cases, maintenance of Sawtooth National Recreation Area land ownership and acquisition records and work on special assignments such as litigation reports and appeal responses.

Certificates of Appreciation

BERNIECE D. DRANEY - For service to the employees and management team of the Sawtooth National Forest while serving on the Human Resources Advisory Forum, as Hispanic employment manager in FY 1986.
 ANN ARNOLD - For service to the employees and management team of the Sawtooth National Forest while serving on the Human Resources Advisory Forum as Executive Secretary in FY 1986.
 SHARON P. METZLER - For service to the employees and management team of the Sawtooth National Forest while serving as Federal Women's Program Manager on the Human Resources Advisory Forum in FY 1986.
 MARY A. WAGNER - For service to the employees and management team of the Sawtooth National Forest while serving on the Human Resources Advisory Forum in FY 1986 and as Sawtooth Representative to the Regional Civil Rights Action Committee.

DOLORES J. STRICKLING - For service to the employees and management team of the Sawtooth National Forest while serving as the Forest's Equal Employment Opportunity Counselor.

HOWARD G. HUDA, PAUL W. BRYANT, DENNIS J. SCHWARTZ and LUCY C. FULLER - For service to the employees and management team of the Sawtooth National Forest while serving on the Human Resources Advisory Forum in FY 1986.
 CALVIN R. DENISON, MILTON D. COFFMAN, JOE B. BERRY, RACHEL E. COYLE, RUBY L. JACOBS, HELEN M. GALVIN, MARGARET T. FELTON, ELINOR L. SMITH, BONNIE J. LUCKMAN, ALICE E. BRADFORD, NORMA C. WEAVER, MARY E. CLAUSEN, DEANNA L. MENDIOLA, JACQUELYNNE G. BARNES and PEGGY A. CUTLER - For 5 years of service without a reportable accident.

TARGHEE NF

Cash

BARBARA KNEILING, Forestry Technician, SO - For outstanding performance during a high fire season.
 SCOTT VALCARCE, Forestry Technician, Dubois RD - For sustained superior performance as a forestry technician in accomplishing timber, fire and recreation management projects. □

PERSONNEL

REGIONAL OFFICE

Promotions in Place

CHRISTINA CARRILLO-PROVENCE, Accounting Technician, F&PS
 UDENE SLAMA, Accounting Technician, F&PS
 JENNIE VAN ORDEN, Supervisory Contract Specialist, AS

BOISE NF

Promotions

GARY HILEMAN, Gardener Foreman, Lucky Peak Nursery
 JACQUELINE MACH, Support Services Supervisor, Idaho City RD

Retirement

AL SCHULTZ, Forestry Technician, Boise RD

Transfer In

KRISTEN JOHANSON, Clerk-Typist, Lowman RD, from Army Corps of Engineering

BRIDGER-TETON NF

Appointment

VALERIE JOHNSON, Clerk-Typist, Pinedale RD

Reassignment

PAUL T. ARNDT, Economist, Sawtooth NF, to Land Use Planning Specialist, SO

CHALLIS NF

Promotion in Place

MAYME GILL, Supervisory Budget Analyst, SO

Promotions, Reassignments, or Transfers

NOREEN MONTE, Personnel Assistant, SO, to Personnel Clerk, Gallatin NF
 RALPH JENKINS, Range Conservationist, Challis NF, to Range Conservationist, Sawtooth NF
 DIANA ATWOOD, Accounting Tech., SO, to Accounting Tech., Fremont NF
 WILLIAM MILLER, Fleet Mechanic, Challis NF, to R-1, RO

Transfer Out

BARBARA KEMP, BMA Clerk, Yankee Fork RD, to Clerk, Geological Survey, Boise, Idaho

PAYETTE NF

Reassignment with Promotion

CONNIE J. COOK-OBEDZINSKI, Personnel Management Specialist, SO, to Personnel Management Specialist, Kootenai NF

Reassignments

WANDA L. EEN, Computer Clerk (Typing), SO, to Computer Clerk, Tahoe NF
 ROBERT OBEDZINSKI, Forester, Council RD, to Forester, Yaak RD, Kootenai NF
 DONALD L. STADLER, Forester, Yaak RD, Kootenai NF, to Forester, Council RD

TARGHEE NF

Promotions in Place

REBECCA K. MAROTZ, Clerk-Typist, Ashton RD
 SHIRLEY S. DEMOTT, Personnel Management Specialist, SO

Promotion, Reassignment, or Transfer

GRANT THORSON, District Ranger, Roosevelt RD, Ashley NF, to District Ranger, Dubois RD □

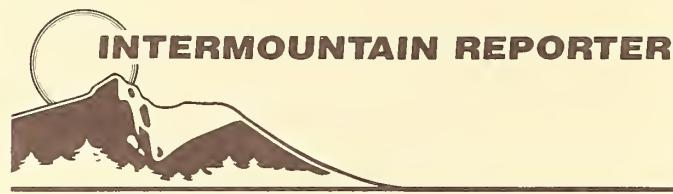
PARTING SHOT

—A Region 4 alumnus has just been appointed Deputy Regional Forester of the Alaska Region. Lynn Sprague, currently Washington Office Director of Information Systems, has spent much of his career in Region 4 as District Ranger of three Districts in Wyoming and Utah and then as our Assistant Director of Recreation.

—Have you called the Palisades Ranger District at Idaho Falls lately? Probably not or you would know that the telephone number reported in the December 1985 revision of FS-65, Organizational Directory, is incorrect. Please make a pen and ink correction on page 44 to show the Palisades Ranger District's telephone number as 208-523-1412.

—The main Post Office in Washington, D.C., where the regular Forest Service mail has been received has moved to the new Brentwood Station which means the Post Office Box number will change from 2417 to 96090. Express mail will continue to be addressed to the street address, 12th and Independence Avenue; Washington, DC 20250. This is also a reminder that no mail should be addressed to our Rosslyn Plaza Office. □

—The Idaho-wide study of National Forest plans will be reviewed by the Reagan administration on November 17. The study was precipitated in May when Department of Agriculture Assistant Secretary Peter C. Myers imposed a "hold" on the release of eight pending National Forest management plans in Idaho. Depending on the Administration's response, it is planned to release the study to the public sometime in mid-December.



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